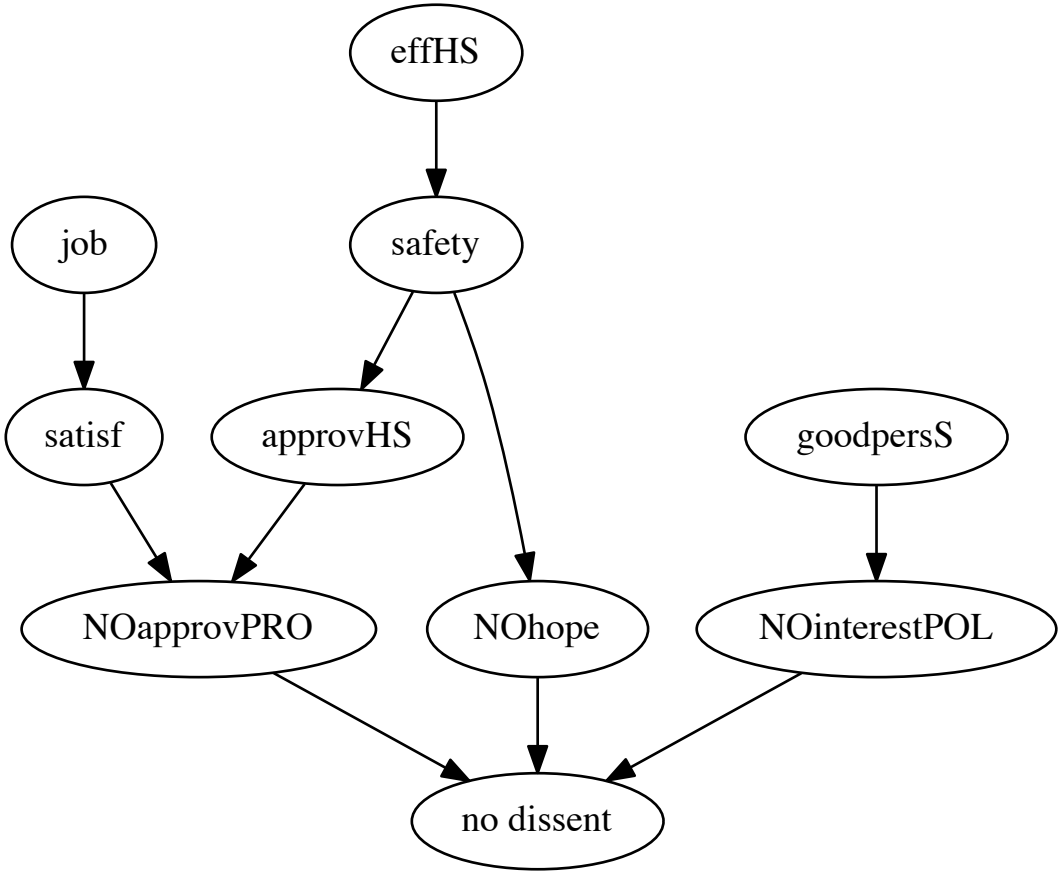
effHS
job
safety
satisf
approvHS
goodpersS
NOapprovPRO
NOhope
NOinterestPOL
no dissent